

**Camp Laurel Canada**  
**Volunteer Counsellor Job Description**  
PLEASE READ CAREFULLY

**Minimum qualifications:**

- Desire and ability to work with children in the outdoors. Prior experience working with children beneficial.
- Have no hesitations about working with children/youth living with or affected by HIV/AIDS.
- Ability to relate to one's peer group and work well with people from diverse backgrounds.
- Ability to accept supervision, guidance, and constructive feedback.
- Ability to assist in teaching an activity.
- A positive role model for children and peers (exemplary character, good judgment, approachable, etc.).
- Possess enthusiasm, patience and high degree of self-control.
- A high school graduate or equivalent and no less than 18 years of age.
- Emotional stability to endure stressful situations and calmly resolve conflict.

**Essential Functions:**

- Ability to work with and communicate with children/youth from diverse backgrounds.
- Ability to provide necessary guidance and support to campers and peers.
- Ability to observe camper behavior and assess appropriateness, implement suitable behaviour management techniques, and enforce safety regulations and emergency procedures.
- Ability to be flexible and to respond and adapt to a fast-paced, changing environment.
- Visual and auditory ability to identify and immediately respond to environmental and other hazards.
- Ability to lift 25 pounds without assistance.
- Physical endurance to run ¼ mile.
- Possess strength and endurance, physical and mental, to maintain constant supervision of campers for seven days around the clock while at resident camp.
- Capacity to deal with highly stressful (physically and emotionally) situations with composure.
- Ability to abstain from all phone usage including cell phones and text messaging (except in the event of an emergency) for the duration of camp session.

**Major Responsibilities:**

- Maintain health and safety of all campers.
- Work closely with a co-counsellor to identify and meet camper needs.
- Create group unity and provide opportunities for each camper to experience success.
- Help each camper meet the camp goals, including increased self-esteem.
- Provide guidance and encouragement for camper participation in activities.
- Aid in the supervision of activity areas.
- Communicate openly with staff to ensure effective resolution of conflicts.
- Participate actively in staff meetings, trainings, and supervisory conferences.
- Adhere to all of Camp Laurel Canada's policies and regulations.
- Be a positive role model who sets a good example for campers and peers.

**Benefits:**

- Personal growth and satisfaction.
- Developing sustained friendships with people from diverse backgrounds who share a common goal of wanting to make a positive impact on the lives of children/youth living with or affected by HIV/AIDS.
- Receive consistent direction, support, supervision and training from professional staff.
- Opportunity to enhance interpersonal communication and leadership skills.